

Employee Development Programme



Particulars	Figures For (FY 22-23)
Average Manpower	4520
Total Man-days	11079.5 (88636 Man-Hours)
Unique Employees Covered	3975 (Male: 3400 & Female: 575)
Average hours per employee of training & development	19.60 Hrs
Average amount spent on per employee on T&D	NA
Name & Description of training programme	Up-loaded in S&P
%age of employee participating in the programme	87.94 % (3975/4520*100)

Airport Sector

Description	FY 2019	FY 2020	FY 2021	FY 2022
Total positions closed - Airport Sector	662	684	180	448
%age of open positions filled internally	9%	29%	48%	39%
%age of open positions filled externally	81%	71%	52%	61%
average hiring cost per employee	12944	9318	1672	17002

Management level (Senior, Middle, Junior & Worker Level)



Senior Management

JRL	Female	Male	Grand Total
LA		18	18
LB		54	54
LC	5	117	122
PA		1	1
PB	1	21	22
PC	3	56	59

Middle Management

JRL	Female	Male	Grand Total
GH		10	10
LE	19	214	233
LF	53	530	583
LG	85	638	723
LH	157	912	1069
M1	4	29	33
M2	2	9	11
M3	1	5	6
M4		5	5
M5	2	17	19
M6	1	41	42
M7		7	7
PE	12	156	168
LD	18	158	176
PD	12	101	113

Worker

JRL	Female	Male	Grand Total
A5	2	262	264
A6	304	6249	6553
A7		221	221
AS	2	291	293
C1		1	1
C2		1	1
C3		1	1
CV	8	1	9
D1		2	2
DH		4	4
DI		1	1
GC		2	2
T2		1	1

Jr. Management

JRL	Female	Male	Grand Total
A1	0	84	84
A2	3	211	214
A3	31	1132	1163
A4	14	824	838
LI	177	684	861
LJ	128	673	801

All JRL	Female	Male	Grand Total
Grand Total	1044	13744	14788

Employee Turn Over Rate



Business Units	2019	2020	2021	2022	2023
Aviation	1	1	6	2	1
DIAL	234	92	129	122	116
GADL	73	124	74	109	73
GAL	30	11	16	16	28
GAL Cargo	0	0	0	0	2
GGIAL	2	1	4	9	44
GHIAL	136	73	95	96	98
GVIAL	0	0	1	2	3
Total Attrition	476	302	325	356	365
No of Active employees as on 31st March	7135	5004	5018	6355	5634
%age Attrition	6.7	6.0	6.5	5.6	6.5